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| 1 | Our volunteer programmes are based on realistic aims and objectives and provide volunteer roles that are appropriate and valuable to the host community | Before Volunteer Placement |
| 2 | Our organisation provides potential volunteers with accurate and independent information about the organisation and volunteer placements |
| 3 | Our organisation uses equitable, consistent and transparent volunteer recruitment and application procedures |
| 4 | Our organisation ensures that volunteers participate in appropriate preparation, training and induction. |
| 5 | Our organisation provides sufficient resources to local partners to run sustainable volunteer programmes | During Volunteer Placement |
| 6 | Our organisation takes all practicable steps to ensure the protection, safety and well-being of volunteers and the communities they work with |
| 7 | Our organisation provides comprehensive and effective debriefing for returned volunteers | Post-return |
| 8 | Our programme development is informed by ongoing monitoring and evaluation | Ongoing throughout the programme |
| 9 | Our organisation supports volunteers to understand the wider context of development in which volunteering is taking place, and encourages continued learning and engagement |
| 10 | Our organisation accepts and celebrates the diversity and individuality of our volunteers and assists and provides for their varying support needs |
| 11 | Our organisation provides and promotes messages and imagery consistent with good practice, and clear expressions of organisational aims, ethos and values |

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Principle 2: Our organisation provides potential volunteers with accurate and independent information about the organisation and volunteer placements. 25

Principle 3: Ourorganisation uses equitable, consistent and transparent recruitment and application procedures 30

Principle 4: Our organisation ensures that volunteers participate in appropriate preparation, training and induction. 35

Principle 5:Our organisation provides sufficient resources to local partners to run sustainable volunteer programmes. 40

Principle 6: Our organisation takes all practicable steps to ensure the protection, safety and well-being of volunteers and the communities they work with. 44

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